



PUCCIO  
PENALISTI  
ASSOCIATI

# The Firm



Chambers  
AND PARTNERS

Legal500

LEXOLOGY  
INDEX

LEGALCOMMUNITY  
AWARDS

TopLegal  
Awards

Puccio Penalisti Associati was founded by the Attorney Andrea Puccio and has offices in Milan and Brescia.

The Firm is specialized in Economic and Corporate Criminal Law, in which the Firm's professionals have acquired long-term experience by participating in some of the most significant criminal proceedings in the field and by providing highly specialized and tailored assistance, also in advisory and extrajudicial settings, to numerous Italian and international companies, leaders across a wide range of industries.

Over the years, also in light of the nature of its clients' businesses, the Firm's professionals have acted in criminal proceedings throughout Italy, defending both top executives and corporate entities and developing solid expertise across their respective practice areas.

The active involvement of the Firm's professionals in prestigious international professional associations has forested the growth of cross-border activities, both for Italian companies operating abroad and for international companies active in Italy, in judicial and advisory matters.

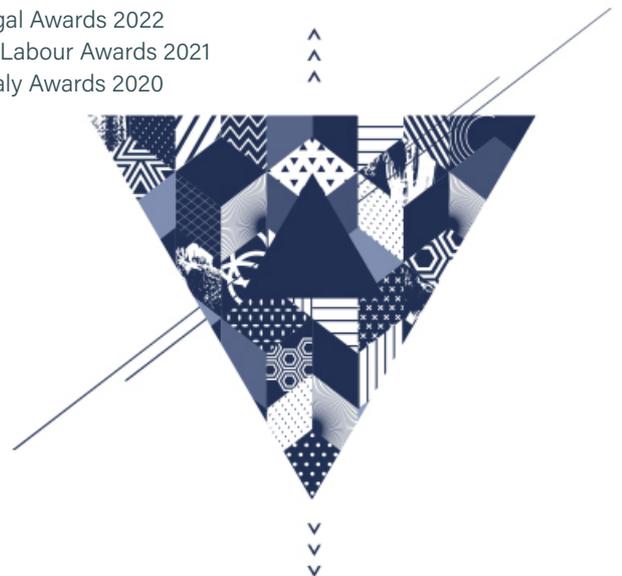
Over time, the Firm has distinguished itself through its professionalism and expertise, earning prestigious national and international recognition.

Puccio Penalisti Associati has been included in the Chambers and Partner Europe Guide 2026 ranking in the White-Collar Crime category, as well as in the Legal 500 EMEA 2025 ranking in the Compliance sector.

It has also been listed for several years in *Il Sole 24 Ore's* "Law Firms of the Year" ranking in the Criminal Law category.

It has been awarded several recognitions, including the following:

- Law Firm of the year White Collar Crime – Legalcommunity Corporate Awards 2025
- Law Firm of the year Corporate Investigations – Legalcommunity Corporate Awards 2024
- Best Practice Financial Crime – Legalcommunity Finance Awards 2024
- Law Firm of the year White Collar Crime – Legalcommunity Real Estate Awards 2023
- Law Firm of the year Corporate Investigations – Legalcommunity Corporate Awards 2023
- Law Firm of the year Corporate Criminal Law – TopLegal Awards 2022
- Law Firm of the year Criminal Law – Legalcommunity Labour Awards 2021
- Team of the year – Legalcommunity Forty Under 40 Italy Awards 2020



# BE THERE FOR EACH OTHER

Puccio Penalisti Associati is characterised by a strong team spirit and a deep sense of belonging.

Dedication, trust and collaboration represent the Firm's core values.

A team formed of highly qualified professionals and, above all, of individuals who firmly believe that the Firm's success depends on individual tenacity and a shared sense of community.

## 01

### Clients are our priority

The team at Puccio Penalisti Associati adopts a client-focused professional approach, aimed at responding effectively and pragmatically to the needs of entrepreneurs, managers, private individuals and professionals, both nationally and internationally.

A specialised focus on economic and corporate matters and the integration of multidisciplinary skills have enabled the Firm to pursue a path of innovation which, while remaining faithful to the traditions of legal practice, translates into practical and timely solutions tailored to clients' needs.

A business-oriented approach, consistently attentive to the needs of clients, legal and otherwise, is the defining hallmarks of the Puccio Penalisti Associati team.

## 02

### Flexibility, timeliness and dynamism

Andrea Puccio leads a team of young and dynamic lawyers capable of understanding the competitive and communicative environment in which clients operate and of providing prompt and effective support.

## 03

### Social responsibility and transparency

Nowadays, companies are increasingly sensitive to ethical values, including social responsibility and transparency. Puccio Penalisti Associati shares these values, promotes and supports the ESG approach, internally applied through organisational policies aimed at empowering and developing its people.

Externally, the Firm works on a daily basis to overcome persistent cultural barriers and regularly carries out pro bono activities in favour of individuals in situations of economic hardship.

## 04

### International vocation

The professionals at Puccio Penalisti Associati adopt an international approach, frequently handling cross-border matters, also in synergy with a broad and established network of foreign lawyers and consultants.

Andrea Puccio and his team are active members of leading international professional associations such as the International Bar Association, the European Criminal Bar Association and the American Bar Association. Furthermore, in 2024, Puccio Penalisti Associati became a member of the IFG (International Fraud Group) network.



## Andrea Puccio

*Founding Partner*

Graduated cum laude in Law at the University 'Luigi Bocconi' of Milan, he is an Attorney at the Court of Milan and admitted to practice before the Italian Supreme Court.

He is Founding & Managing Partner of Puccio Penalisti Associati.

Over the years, he has gained significant expertise in the white-collar crime area, in which he carries out judicial and advisory activities in favour of national and international clients. He has taken part in significant criminal proceedings as defence counsel for Italian and multinational companies, as well as individuals. He also holds the position of Chairman and is member of several Supervisory Bodies pursuant to Legislative

Decree No. 231/2001, in companies of strategic importance both in Italy and abroad.

Since 2024, he has been included in the Chambers and Partners Europe Guide, in the White-Collar Crime category. Since 2022, he has been listed in the Global Guide of Who's Who Legal (Lexology), Business Crime Defence area, ranked as 'Thought Leader', and in National Guide Italy, Business Crime Defence & Investigations and Asset Recovery.

Andrea Puccio and the Firm have been recognized for their professionalism and expertise, receiving numerous awards in the fields of corporate, financial and environmental criminal law, as well as in compliance and internal investigations.

Moreover, he has been awarded with the following prizes: "Professional of the Year - Environmental Criminal Law" at the TopLegal Awards 2021, "Professional of the Year - Tax Criminal Law" at the TopLegal Awards 2020, "Criminal Lawyer of the Year" at the Legalcommunity Labour Awards 2019, "Lawyer of the Year under 35" at the Le Fonti Awards 2018, "Rising Star Professional" at the Legalcommunity Corporate M&A Awards 2017 and "Emerging Professional of the Year" at the TopLegal Awards 2017.

He has been appointed as an Officer in the Criminal Law Committee of the IBA - International Bar Association and is a member of the ABA - American Bar Association (Criminal Law Section) and of the ECBA - European Criminal Bar Association. Within the Bocconi Alumni Community, he is a member of the Legal Topic as referent in the field of Criminal Law and, from 2017 to 2023, he held the position of Chapter Leader Brescia.

He is frequently invited as a speaker at numerous conferences, lectures and training courses and is the author of several publications, both in Italy and abroad.



# Practice areas



## 01. Tax Criminal Law

The Firm provides criminal law assistance in a wide range of tax-related matters, including cases with cross-border dimensions.

The Firm's professionals have taken part in significant criminal proceedings, addressing key issues in the field, such as fictitious foreign residence of companies (so-called *esterovestizione*) and permanent establishment matters, assisting both domestic and international companies. The Firm's activity encompasses both out-of-court advisory services and representation in criminal proceedings.

The Team works closely with leading tax advisors and financial consultants, including during the phases of inspections and audits carried out by the Italian Tax Police (Guardia di Finanza) and the Revenue Agency (Agenzia delle Entrate), providing immediate support in the management of disputes that may entail potential criminal implications.

## 02. Corporate Criminal Law

The Firm provides specialised assistance, both judicial and extrajudicial, in matters of corporate crime, working alongside companies and their executives involved in such cases.

Over the years, the Firm's professionals have developed substantial experience in this field, participating in high-profile criminal trials and complex investigations involving corporate governance, financial reporting, management liability and directors' duties.

Defence strategies are developed in close coordination with highly qualified external experts – including accountants, auditors and industry specialists – ensuring a rigorous, technical and multidisciplinary approach tailored to the specific features of each case.

## 03. Criminal Bankruptcy Law

Thanks to the significant experience gained in the most important financial insolvency proceedings held in Italy over the last decade, the Firm offers specialised assistance, both judicial and extrajudicial, in criminal liability matters arising from corporate crises. Quality is also guaranteed by a consolidated network of close working relationships with leading professionals in the fields of commercial, corporate and bankruptcy law.



## 04. Environmental Criminal Law

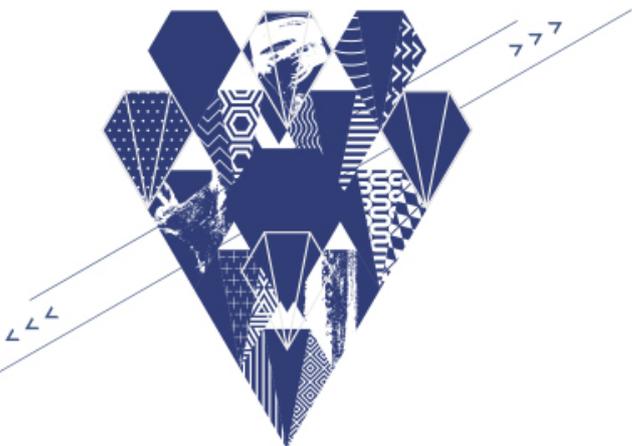
The Firm has developed significant experience in environmental criminal law and closely monitors legislative and regulatory developments in this evolving area. In addition to providing preventive advice to companies on issues related to their business activities, the Firm's professionals also assist clients in criminal proceedings, working alongside some of the most highly regarded technical consultants.

More specifically, the professionals assist companies and executives in proceedings concerning violations of environmental regulations (e.g. illegal waste trafficking, pollution, violations of environmental impact authorizations, unlawful waste management, illegal dumping, etc.). Furthermore, the Team supports clients during activities carried out by Supervisory Authorities (ARPA, ATS, Province and Region, NOE, etc.), with particular attention to inspections and investigations of criminal relevance, including those of an administrative nature.

## 05. Health and Safety Offences

The Firm has extensive experience in accident prevention matters, offering judicial assistance in criminal proceedings arising from work-related accidents and professional diseases caused by exposure to harmful substances, where the Firm's professionals defend individuals who, within their corporate organizations, hold prevention obligations set out in Legislative Decree No. 81/2008.

As part of its activities, the Team – guided by a clear knowledge of the corporate structure and the operating dynamics of national companies – also provides advice to natural and legal persons on matters relating to accident prevention regulations, including the draft of proxies, delegations and sub-delegations of functions, pursuant to Article 16 of Legislative Decree No. 81/2008.



## 06. Compliance: Administrative Liability of Entities and Privacy

The Firm provides assistance to entities involved in investigations and criminal proceedings relating to the predicate offences under Legislative Decree No. 231/2001, and offers ongoing support for the adoption and implementation of the most appropriate corrective measures, including at an organizational level.

In particular, the Firm's professionals regularly draft and update Organizational, Management and Control Models pursuant to Legislative Decree No. 231/2001 and the related prevention and control protocols, drawing on a dedicated team with consolidated experience in the most complex issues relating to entities' administrative liability, as well as specialised external consultants (in the fields of health, safety, environment, organisation, governance, etc.), ensuring a multidisciplinary and highly specialised approach.

The Team also assists companies in implementing compliance measures, both in the area of administrative liability for corporate offences, as provided for by Legislative Decree No. 231/2001, and in the area of personal data protection, through the drafting of GDPR-compliant models. In these areas, the team regularly provides training sessions aimed at promoting a culture of compliance and awareness within the organisations.

The Firm's professionals also hold positions as Chairpersons and members of Supervisory Bodies of numerous companies, including multinationals, operating across a variety of industries, and provide support to those Bodies in the performance of their oversight functions (through corporate investigations, audits, document reviews, legal opinions, management of whistleblowing reports, etc.).

Lastly, the Team assists entities aligning their internal procedures with the provisions of the Legislative Decree No. 24/2023 on whistleblowing, drafting the relevant internal procedures and, where required, acting as Whistleblowing Managers for entities, operating across a wide range of sectors.

## 07. Corporate Internal Investigation and Criminal Due Diligence

The Firm assists and supports companies in carrying out internal corporate investigations, with the aim of identifying any unlawful conduct by employees that may give rise to disciplinary sanctions and/or to the entity's administrative liability under Legislative Decree No. 231/2001.

The Team also assists clients in carrying out criminal due diligence, preliminary to extraordinary corporate transactions, aimed at preventing and neutralizing the potential criminal risks associated with such deals, in order to protect companies and their management.



## 08. Property Offences and Corporate Fraud

The Firm provides assistance to companies and executives in criminal proceedings relating to offences committed by employees (so-called "unfaithful employees"), or by third parties (partners, suppliers, consultants, etc.), as, for instance, frauds, misappropriation, asset infidelities, corruptions between private individuals, etc.

In order to ensure the most effective protection of clients' interests, the Firm's professionals routinely carry out defensive investigation activities pursuant to Article 327-bis of the Italian Code of Criminal Procedure, aimed at uncovering unlawful conduct and gathering evidence useful to the defense strategy. Such activities include the taking of witness statements, the coordination of expert consultants for technical and accounting assessments and the analysis of corporate documentation.

## 09. Industrial Property Criminal Law and Offences against Public Faith

The Firm assists companies and individuals in criminal proceedings related to the protection of industrial and intellectual property rights, such as trademarks, patents and scientific or industrial discoveries.

This activity also extends to judicial assistance in cases involving offences against public faith, such as material or ideological forgery in public deeds, certificates or administrative authorizations. The approach is based on in-depth knowledge of the applicable regulatory framework and constant interaction with highly specialised technical consultants.

## 10. Cybercrime

The Firm offers judicial and non-judicial legal assistance to companies and individuals with respect to offences linked to the misuse of technology and the digital environment (including, for instance, copyright infringement, on-line fraud, phishing, computer fraud, unauthorized access to computer systems).

Defense activities are supported by a network of expert IT consultants, with whose assistance a thorough technical analysis and a defense strategy tailored to the specifics of each case are ensured.



## 11. Assistance in Transnational Matters

In lights of its international vocation, the Firm provides assistance – both in and out of court – in cross-border cases of criminal relevance.

More specifically, the Firm's professionals have developed solid experience in active and passive extradition proceedings and European Arrest Warrants, as well as extensive knowledge of the mechanisms of judicial cooperation between EU Member States.

Moreover, thanks to its strong network of international contacts, the Team is able to provide comprehensive and tailored assistance in cross-border internal investigations, international letters rogatory, and the management of complex situations involving multiple legal systems.

## 12. Offences against the Public Administration

The Firm provides judicial assistance in criminal proceedings involving offences against the Public Administration, defending public officials, public service employees and private individuals, as well as entities involved pursuant to Legislative Decree No. 231/2001.

The Team also supports client in public tender procedures, assisting with the preparation of applications, the verification of eligibility requirements and criminal proceedings arising in that context.

## 13. Financial, Insurance and Banking Criminal Law

The Firm's professionals have developed extensive expertise in banking and financial criminal law, assisting Italian and international credit institutions, companies and insurance undertakings, including in connection with the criminal law profiles arising under the Anti Money Laundering regulation set forth by Legislative Decree No. 231/2007.

Within the context of both its defense and advisory activities, the Team works closely with technical specialists and professionals with deep expertise in regulatory and supervisory dynamics.



## 14. Construction and Urban Planning Criminal Law

The Firm assists clients involved in cases relating to violations of building and urban planning regulations, providing support both in and out of court. This activity is carried out in collaboration with trusted technical experts and with law firms specialising in administrative law, ensuring an integrated and coordinated approach, also in dealing with public bodies and supervisory authorities.

## 15. Offences against Honour, Reputation and Privacy

The Firm provides assistance in matters relating to offences against honour and reputation, with particular focus on cases of defamation, also exacerbated by media, such as the press or the internet. Given the increasing regulatory sensitivity surrounding personal data protection, the Team offers advice on criminal privacy law, both in and out of court, supporting clients in their dealings with the Data Protection Authority.

## 16. Food Criminal Law

The Firm gained significant experience in the field of food criminal law and food safety, supporting national and international companies operating at all significant stages of the agri-food supply chain. More specifically, the Team deals with the criminal issues that may arise throughout the production and distribution process, providing both judicial and advisory assistance, with particular regard to interactions with Inspection Bodies and to the strengthening of internal corporate controls.

## 17. Medical Liability

The Firm provides assistance to medical professionals and healthcare facilities, handling both extrajudicial advisory activity in criminal matters and defense in criminal proceedings. The Firm's professionals have gained qualified experience in this area over the years, participating in important trials in the sector.

## 18. Offences against the Person and the Family

The Firm assists clients both judicially and extrajudicially in matters relating to offences against individuals and families, frequently connected to corporate issues, especially in family-owned businesses. As part of this activity, the Team collaborates with leading consultants and nationally renowned law firms specialising in family law, ensuring a coordinated approach between the criminal and civil aspects of each case.







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